



Declaration of Human Rights

We support and adhere to the Universal Declaration of Human Rights, UN Guiding Principles on Business and Human Rights, ILO Convention, RBA, Social Accountability 8000 International standard, Modern slavery Statement and other relevant human rights principles and local legal regulations in each of our operating locations.

We adhere to the following principles to cultivate a corporate culture that promotes equality, respect, care, and safety.

1. Implementing freedom of employment and equal treatment.
2. Prohibiting forced labor.
3. Prohibiting the employment of child labor.
4. Establishing a diverse, inclusive, non-discriminatory, harassment-free, and humane working environment.
5. Providing legally compliant salary and benefits.
6. Ensuring the safety and hygiene of work and accommodation facilities.
7. Strengthening the protection of the human rights of ethnic minorities through human rights systems and internal activities.
8. Actively protecting the health of employees.
9. Safeguarding the rights of colleagues to freedom of association, employee organization formation, and participation in various types of associations and organizations.
10. Maintaining positive labor-management relations and providing diverse communication platforms to foster an open communication culture.


JiaBin Duh, Chairman
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